



# UNIVERSITY OF SARGODHA, SARGODHA

## Advertisement No. 03/2025

### SITUATIONS VACANT

Applications are invited against the following vacant positions on permanent basis for the following subject(s):

| Sr. #                            | College/Institute/School/Department         | Subject                          | No. of Post(s) on Open Merit |
|----------------------------------|---|----------------------------------|------------------------------|
| <b>PROFESSOR (BPS)</b>           |   |                                  |                              |
| 1.                               | Institute of Education                      | Education                        | 01                           |
| 2.                               | Department of Psychology                    | Psychology                       | 01                           |
| 3.                               | Department of Sociology & Criminology       | Sociology                        | 01                           |
| 4.                               | Department of Economics                     | Economics                        | 01                           |
| 5.                               | Malik Firoz Khan Noon Business School       | Business Administration          | 01                           |
| 6.                               | Department of Zoology                       | Zoology                          | 01                           |
| 7.                               | Institute of Food Science & Technology      | Food Science & Technology        | 02                           |
| 8.                               | College of Agriculture                      | Entomology                       | 01                           |
| <b>ASSOCIATE PROFESSOR (BPS)</b> |   |                                  |                              |
| 1.                               | Institute of Art & Design                   | Fine Arts                        | 01                           |
| 2.                               | Department of Communication & Media Studies | Communication & Media Studies    | 01                           |
| 3.                               | Department of English                       | English                          | 01                           |
| 4.                               | Department of Sports Science                | Sports Sciences                  | 01                           |
| 5.                               | Department of Urdu Language & Literature    | Urdu                             | 01                           |
| 6.                               | Department of Persian Language & Literature | Persian                          | 01                           |
| 7.                               | Department of Economics                     | Economics                        | 02                           |
| 8.                               | Institute of Education                      | Education                        | 02                           |
| 9.                               | Malik Firoz Khan Noon Business School       | Business Administration          | 01                           |
| 10.                              | Department of Psychology                    | Psychology                       | 03                           |
| 11.                              | Department of Political Science             | Political Science                | 01                           |
| 12.                              | Department of Social Work                   | Social Work                      | 01                           |
| 13.                              | Department of Sociology & Criminology       | Sociology                        | 01                           |
|                                  |   | Criminology                      | 01                           |
| 14.                              | Department of Biotechnology                 | Biotechnology                    | 02                           |
| 15.                              | Institute of Chemistry                      | Analytical Chemistry             | 01                           |
| 16.                              | Department of Earth Sciences                | Geology                          | 01                           |
| 17.                              | Department of Mathematics                   | Mathematics                      | 02                           |
| 18.                              | Department of Physics                       | Physics                          | 03                           |
| 19.                              | Department of Statistics                    | Statistics                       | 01                           |
| 20.                              | Department of Computer Science              | Computer Science                 | 03                           |
| 21.                              | Department of Information Technology        | Information Technology           | 01                           |
| 22.                              | Department of Allied Health Sciences        | Physical Therapy                 | 01                           |
|                                  |   | Pharmacology                     | 01                           |
| 23.                              | College of Pharmacy                         | Pharmaceutics                    | 01                           |
|                                  |   | Pharmaceutical Chemistry         | 01                           |
| 24.                              | Institute of Food Science & Technology      | Food Science & Technology        | 01                           |
| 25.                              | College of Agriculture                      | Plant Breeding & Genetics        | 03                           |
|                                  |   | Entomology                       | 01                           |
|                                  |   | Plant Pathology                  | 02                           |
|                                  |   | Agricultural Extension           | 01                           |
| <b>ASSISTANT PROFESSOR (BPS)</b> |   |                                  |                              |
| 1.                               | Institute of Art & Design                   | Fine Arts                        | 01                           |
|                                  |   | Graphic Design                   | 01                           |
| 2.                               | Department of Arabic Language & Literature  | Arabic                           | 01                           |
| 3.                               | Department of Communication & Media Studies | Communication & Media Studies    | 02                           |
| 4.                               | Department of English                       | English                          | 01                           |
| 5.                               | Department of Information Management        | Information Management           | 02                           |
| 6.                               | Department of Sports Science                | Sports Sciences                  | 01                           |
| 7.                               | Department of Urdu Language & Literature    | Urdu                             | 01                           |
| 8.                               | College of Law                              | Law                              | 02                           |
| 9.                               | Department of Economics                     | Economics                        | 02                           |
| 10.                              | Institute of Education                      | Education                        | 04                           |
| 11.                              | Department of History & Pakistan Studies    | History                          | 01                           |
| 12.                              | Department of Psychology                    | Psychology                       | 01                           |
| 13.                              | Department of Social Work                   | Social Work                      | 01                           |
| 14.                              | Department of Sociology & Criminology       | Sociology                        | 03                           |
|                                  |   | Criminology                      | 01                           |
| 15.                              | Department of Botany                        | Botany                           | 02                           |
| 16.                              | Department of Biotechnology                 | Biotechnology                    | 01                           |
|                                  |   | Biochemistry                     | 01                           |
| 17.                              | Institute of Chemistry                      | Analytical Chemistry             | 01                           |
| 18.                              | Department of Earth Sciences                | Geography                        | 01                           |
|                                  |   | Environmental Sciences           | 01                           |
| 19.                              | Department of Mathematics                   | Mathematics                      | 02                           |
| 20.                              | Department of Physics                       | Physics                          | 01                           |
| 21.                              | Department of Statistics                    | Statistics                       | 01                           |
| 22.                              | Department of Zoology                       | Zoology                          | 01                           |
| 23.                              | Department of Computer Science              | Computer Science                 | 02                           |
| 24.                              | Department of Information Technology        | Information Technology           | 01                           |
| 25.                              | Department of Software Engineering          | Software Engineering             | 01                           |
| 26.                              | Department of Allied Health Sciences        | Physical Therapy                 | 01                           |
|                                  |   | Medical Lab Technology (MLT)     | 01                           |
|                                  |   | Radiography & Imaging Technology | 01                           |
| 27.                              | College of Pharmacy                         | Pharmaceutics                    | 03                           |
|                                  |   | Pharmacology                     | 01                           |

|                |   |                               |    |
|----------------|---|-------------------------------|----|
| 28.            | Institute of Food Science & Technology      | Human Nutrition               | 01 |
| 29.            | College of Agriculture                      | Agronomy                      | 01 |
| 30.            | College of Engineering & Technology         | Civil Engineering             | 01 |
|                |   | Computer Engineering          | 01 |
| LECTURER (BPS) |   |                               |    |
| 1.             | Institute of Art & Design                   | Interior Design               | 01 |
|                |   | Graphic Design                | 01 |
| 2.             | Department of Communication & Media Studies | Communication & Media Studies | 01 |
| 3.             | Department of English                       | English                       | 04 |
| 4.             | Department of Information Management        | Information Management        | 01 |
| 5.             | Department of Islamic Studies               | Islamic Studies               | 01 |
| 6.             | College of Law                              | Law                           | 02 |
| 7.             | Department of Economics                     | Economics                     | 01 |
| 8.             | Malik Firoz Khan Noon Business School       | Finance                       | 01 |
|                |   | HRM                           | 01 |
| 9.             | Department of Political Science             | Political Science             | 01 |
| 10.            | Department of International Relations       | International Relations       | 01 |
| 11.            | Department of Sociology & Criminology       | Sociology                     | 01 |
|                |   | Criminology                   | 01 |
| 12.            | Institute of Chemistry                      | Analytical Chemistry          | 01 |
| 13.            | Department of Mathematics                   | Mathematics                   | 02 |
| 14.            | Department of Statistics                    | Statistics                    | 01 |
| 15.            | Department of Computer Science              | Computer Science              | 02 |
| 16.            | Department of Information Technology        | Information Technology        | 01 |
| 17.            | Department of Software Engineering          | Software Engineering          | 01 |

**Note:**

**1. The following quota will be observed in addition to open merit positions:**

- Three (03) positions are reserved for persons with disabilities for the category of Lecturer in the subjects of Islamic Studies-01, Political Science-01 & Software Engineering-01.
- Seven (07) positions are reserved for candidates belonging to minority communities for the category of Lecturer in the subjects of Interior Design-01, English-01, Information Management-01, Sociology-01, Computer Science-01, Information Technology-01 & Food Science & Technology-01.
- Twenty three (23) positions are reserved for women quota, one (01) for the category of Professor in the subject of Pharmacy Practice-01, seven (07) for the category of Associate Professor in the subjects of Communication & Media Studies-01, Social Work-01, Sociology-01, Botany-01, Geology-01 & Agricultural Extension-02, nine (09) for the category of Assistant Professor in the subjects of Urdu-01, Finance-01, Biotechnology-01, Botany-01, Mathematics-01, Information Technology-01, Pharmaceutics-01, Pharmaceutical Chemsitry-01 & Pharmacy Practice-01 and six (06) for the category of Lecturer in the subjects of Economics-01, Finance-01, International Relations-01, Computer Science-01, Information Technology-01 & Software Engineering-01.

**2. Applicants are advised to submit separate applications against above mentioned quota, complete in all respects, along with the required documents.**

| Eligibility conditions for appointment of faculty in all disciplines excluding, Arts, Engineering and Law |  |
|---|--|
| Professor (BS-21)   | <p><b><u>Minimum Qualification</u></b><br/>Ph.D in the relevant field from an HEC recognized University/Institution.</p> <p><b><u>Experience</u></b><br/>15-years teaching/research experience in HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization.<br/>OR<br/>10-years Post-Ph.D teaching/research experience in HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b><u>Minimum Number of Publications</u></b><br/>The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.</p>  |
| Associate Professor (BS-20)   | <p><b><u>Minimum Qualification</u></b><br/>Ph.D in the relevant field from an HEC recognized University/Institution.</p> <p><b><u>Experience</u></b><br/>10-years teaching/research experience in HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization.<br/>OR<br/>5-years Post-Ph.D teaching/ research experience in HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b><u>Minimum Number of Publications</u></b><br/>The applicant must have 10 research publications with at least 4 publications in the last 5 years in HEC recognized Journals.</p>  |
| Assistant Professor (BS-19)   | <p><b><u>Minimum Qualification</u></b><br/>Ph.D in relevant field from an HEC recognized University/Institution.</p> <p><b><u>Experience</u></b><br/>No experience required.</p> <p><b><u>Minimum Number of Publications</u></b><br/>Nil</p>   |
| Lecturer (BS-18)  | <p><b><u>Minimum Qualification</u></b><br/>First Class MS/M.Phil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3<sup>rd</sup> division in the academic career.<br/>Condition of no 3<sup>rd</sup> division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3<sup>rd</sup> division in the entire academic career.</p> <p><b><u>Experience</u></b><br/>Nil</p> <p><b><u>Minimum Number of Publications</u></b><br/>Nil</p>  |
| Eligibility conditions for appointment of faculty in Arts & Design (Studio Practice) Disciplines          |  |
| Associate Professor (BS-20)   | <p><b><u>Minimum Qualification</u></b><br/>a. Ph.D in the relevant field from HEC recognized University/ Institution<br/>b. Master’s degree (foreign) or M.Phil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution.</p> <p><b><u>Experience</u></b><br/>a. 10-years teaching research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.<br/>OR<br/>5-years post Ph.D level experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.<br/>b. 12-years teaching/research experience (with at least 4-years’ experience after the Masters (Foreign) or equivalent degree in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b><u>Minimum Number of Publications</u></b><br/>Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p> |

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|---|--|
| Assistant Professor (BS-19)   | <b><u>Minimum Qualification</u></b><br>a. Ph.D in the relevant field from HEC recognized University/Institution.<br>OR<br>b. Master’s degree (foreign) or M.Phil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution.<br>OR<br>c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from HEC recognized University/Institution.<br><b><u>Experience</u></b><br>a. Nil<br>OR<br>b. 4-years teaching/ research experience in an HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International organization.<br>OR<br>c. 6-years teaching /research experience in an HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization.<br><b><u>Minimum Number of Publications</u></b><br>Nil |
| Lecturer (BS-18)  | <b><u>Minimum Qualification</u></b><br>First professional degree (4 Years minimum, First Division) from HEC recognized University/Institution with no third division in the academic career.<br><b><u>Experience</u></b><br>Nil<br><b><u>Minimum Number of Publications</u></b><br>Nil   |
| <b>Eligibility conditions for appointment of faculty in Law Discipline</b>  |  |
| Assistant Professor (BS-19)   | <b><u>Minimum Qualification</u></b><br>a. PhD in Law or equivalent degree from an HEC recognized University/Institutions<br>b. L.L.M, J.D or equivalent degree from an HEC recognized University/Institutions.<br>c. LLB degree (First Class) from an HEC recognized University/Institutions.<br><b><u>Experience</u></b><br>a. Nil<br>b. 4-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization<br>c. 6-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.<br><b><u>Minimum Number of Publications</u></b><br>Nil   |
| Lecturer (BS-18)  | <b><u>Minimum Qualification</u></b><br>LL.B Degree (First Class) from an HEC recognized University/ Institutions with no 3 <sup>rd</sup> division in the academic career.<br><b><u>Experience</u></b><br>Nil<br><b><u>Minimum Number of Publications</u></b><br>Nil  |
| <b>Eligibility conditions for appointment of faculty in Engineering Discipline</b>  |  |
| Assistant Professor (BS-19)   | <b><u>Minimum Qualification:</u></b><br>PhD in the relevant field from an HEC recognized University/Institution.<br><b><u>Experience:</u></b><br>No experience required.<br><b><u>Minimum Number of Publications</u></b><br>Nil  |
| Note: Registration with PEC is mandatory. Further, preference will be given to those who have Graduation in the relevant field.   |  |
| <b>NOTE:</b>  |  |
| As per University policy, the University reserves the right not to consider any application or fill any post without giving any reason. Therefore, posts of Lecturer in Persian, Lecturer in Fine Arts (Print Making) and Lecturer in Law advertised vide 2/2022 Advertisement bearing last date 27.04.2022 which have not been processed till date stand cancelled.  |  |
| <b>GENERAL INFORMATION</b>  |  |
| <ol style="list-style-type: none"><li>Only short listed candidates will be called for Test / Interview.</li><li>Applicants must apply through online job portal available at University website: <a href="https://jobs.su.edu.pk">https://jobs.su.edu.pk</a>.</li><li>Candidates for all positions are required to submit three copies/sets of system generated job application form alongwith complete C.V and attested copies of testimonials in hard form in case of Professor &amp; Associate Professor and one copy/set in case of other positions via postal mail on or before closing date at the given postal address. Dossiers in hard form must be submitted through courier only (By-Hand/Through email submission shall not be entertained).</li><li>No column of the application form should be left blank, particularly postal address and contract numbers. Both landline and mobile number must be mentioned.</li><li>This is the candidates’ responsibility to ensure that all relevant information has been upload at online job portal.</li><li>Candidates are strictly advised to avoid uploading invalid documents. Documents with ambiguity (if entered) by candidates will not be accepted.</li><li>Two most recent passport size photographs should be affixed on each application.</li><li>Candidates applying for more than one post shall submit separate application alongwith necessary documents, complete in all respects.</li><li>Candidates applying on reserved quota should submit separate application alongwith necessary documents, complete in all respects.</li><li>Foreign degree holders must provide equivalence certificate issued by the HEC.</li><li>Applications must be accompanied with original bank deposit slip/University Challan Form of Rs. 3000/- in case of Professor &amp; Associate Professor, Rs. 2000/- in case of Assistant Professor and Rs. 1500/- in case of Lecturer, as processing fee (non-refundable) to be deposited under Head of Account “Collection” in HBL A/C No. 00427991777803, University of Sargodha.</li><li>Candidates already in service of a Government/Semi-Government Department or an Autonomous Body must apply through proper channel by closing date; otherwise their applications shall not be entertained.</li><li>Incomplete/late applications may not be entertained.</li><li>In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.</li><li>Closing date for submission of applications for Professor &amp; Associate Professor is <b>16.02.2026</b> and for others is <b>09.02.2026</b>.</li><li>The University reserves the right to increase or decrease the post(s) according to the needs of the University and reserves the right not to fill/withdraw any post/withhold the appointment against any advertised post without assigning any reason.</li></ol> |  |
| <p style="text-align: center;"><b>ADDITIONAL REGISTRAR (GENERAL)</b><br/><b>UNIVERSITY OF SARGODHA, SARGODHA</b><br/><b>PH. # 048-9230802, University website <a href="http://www.su.edu.pk">www.su.edu.pk</a></b></p>  |  |